

First Baptist Church, High Point, N.C.

Pastor Profile

Worship and Spiritual Leadership

- Exhibits spiritually maturity with strong biblical knowledge.
- Delivers dynamic sermons, including teaching, pastoral and expository preaching.
- Plans and leads meaningful worship experiences both within and outside of the Lectionary.
- Nourishes spiritual growth among members and closer relationships with God, demonstrating applications in daily life through examples, preaching and teaching.

Congregational Relationships and Staff

- Collaborates well with church leadership, deacons, trustees and staff members in the duties of the church and seeks input from the congregation when appropriate.
- Relates well to others with good oral and written communication skills.
- Demonstrates good people skills.
- Is a good listener who displays authenticity, compassion, empathy and care for the needs of all congregants, including those who are ill, bereaved, facing difficulties, are homebound, or reside in a rehabilitation or care facility.
- Encourages fellowship with others.
- Committed to inclusivity and a spirit of unity within the congregation and in the community, engaging members with diverse backgrounds and perspectives to grow in Christ.
- Actively participates in ministry with the congregation (rolls up his or her sleeves to do whatever is necessary.)
- Models friendliness and warmth, with a good sense of humor.

Church Vision and Growth

- Exhibits dynamic, visionary leadership with the ability to collaborate with deacons, lay leaders, and members to articulate the vision of a downtown church in transition and inspire members to adapt and implement that vision.
- Cultivates growth opportunities, including working with the congregation to re-establish ministries to children and youth.
- Respects tradition while valuing change to promote the on-going health of the church.
- Shares the Gospel with the unchurched in the community and encourages them to join in fellowship with us.

Training and Experience

- Has an earned master's or higher degree from an accredited theological seminary.
- Has 5 or more years' experience in a church staff position, preferably as a Senior or Associate Pastor.
- Supports the Cooperative Baptist Fellowship and the Baptist Faith and Message of 1963.
- Is proficient in administration, staff leadership and basic technology skills.

Professional and Personal Growth

- Committed to continuous professional development in leading worship, preaching and teaching, as well as being open to constructive feedback.
- Spends time in personal reflection, prayer and spiritual growth.
- Committed to a balanced life with the highest integrity in professional and personal interactions.

Service

- Participates actively in community service opportunities.
- Provides leadership for local, regional and global missions.
- Embodies the church's mission statement: Living the gospel every day, everywhere, to everyone.